# Digital Transformation (DX) Strategy

AEON MALL pursues the creation of value through the use of digital technology under our policy to achieve digital transformation (DX) centered on individual sensibilities. We will create new services, new relationships, and new ways of conducting business by crossing DX with brick-and-mortar malls.

## **Direction of DX Promotion**

## Direction Toward Achieving DX

The AEON MALL DX policy to achieve DX centered on individual sensibilities prioritizes the ideas we want to fulfill and delivers solutions with technology.

Our DX Vision is to create value for AEON MALL communities, vendors, and customers.

As a foundation to pursue DX, we are reviewing our business processes through digitalization and hiring and training digital human resources to build an operational system compatible with the next generation.

# **DX Promotion Organizational Structure**

## Establishing a DX Promotion Structure

We established the DX Promotion Department in April 2021 as an organization under the direct control of the president and CEO and have pursued digital transformation initiatives. In April 2023, the Digital Promotion Department was upgraded to the Digital Promotion Management Department to further promote intensive digitalization of existing businesses.

We also renamed the DX Promotion Department as the Business Innovation Department. This department creates new value-creating business models from an even broader perspective than just the digital field.

Furthermore, we newly established the Life Design Fund as a corporate venture capital (CVC) with Ignition Point Venture Partners, Inc. in April 2023. This fund encourages growth strategy based on alliances with startup companies through shared aspirations and co-creation.

## Developing and Securing Digital Human Resources

AEON Business School (ABS), the education system of the AEON Group, introduced a course on digital technologies. This course aims to train personnel to master the basics of IT and digital fields and lead the way in digitalization. Some of our employees that participated in this ABS course are now working in departments related to digital technologies. We will continue to create opportunities and establish an environment to develop digital human resources who will lead our transformation. We will also work to strengthen recruitment to secure digital human resources.



#### **External Partners AEON MALL** Management Council, Other Regions Check progress Control Governance Discuss issues **Business Innovation Promotion Departmen** Create new value Support or implementation of Adjust Co-Creation Tenant each measure Companies Share Information Digital Promotion Management Departmen Business division fo each branch office Digitalization of existing businesses Discuss External Administration Unit Measures Companies Systems Department Malls Other Finance & Accounting Unit Finance Department CVC Promotion Group

# Value Creation Strategy

Three-Year Medium-Term

22 Management Plan Overview
and Progress

2023-2025 Three-Year

23 Medium-Term Management Plan Policies and Strategies

Financial Strategy:

33 Message From the Director in Charge of Finance and Accounting

#### Special Feature

- **40** Dialogue Between Outside Director and Securities Analyst
- Digital Transformation (DX)
  Strategy
- 46 Sustainability Strategy
- 47 Human Resources Strategy
- 60 Environmental Strategy
- 68 Attention to Human Rights

# Digital Transformation (DX) Strategy

#### DX Promotion Overview

Reaching Beyond the Commercial Facility Framework to Provide Lifestyle Solutions Through Digital Technologies

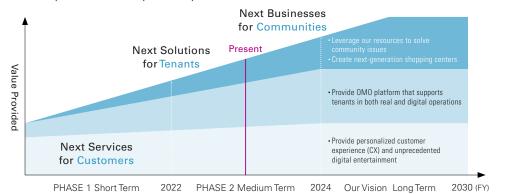
AEON MALL planned steps to promote digital transformation from a medium- to long-term perspective to achieve our vision.

In this plan, we depicted our vision for the Next Services for our customers, the Next Solutions for companies opening stores, and the Next Businesses for the community.

We work to go beyond selling products and services, aiming to provide new value to stakeholders with our co-creation partners by leveraging data and technology.

# Develop the "NEXT VALUE"

Three Perspectives and Steps to DX promotion



#### DX Vision Achieve digital transformation (DX) centered on individual sensibilities Improve customer convenience and satisfaction through new personalized value tailored to customer life stages and tastes, combining the insights gained from real assets at approximately 200 facilities in Japan and overseas with digital technologies. Create new businesses and establish a platform to provide solutions to local issues through data collaboration and co-creation, leveraging digital technology and relationships with local and external partners Goals (KGIs) Provide management support and new business opportunities that contribute to specialty store company sales. At the same time, reduce the workload (work hours) related to store processes by adopting the latest digital equipment and by using big data. Pursue operational efficiencies through digital technologies. Review IT infrastructure and create an environment for focusing on new added value through mindset reform and DX human resources development. · AEON MALL app . Number of downloads, active user rate, coupon usage Action .. Number of malls with live shopping, real time shopping sales · Real time shopping .. Indicators Food delivery . Number of participating specialty stores, food delivery sales (Main KPIs) · AEON MALL WORKS..... Number of locations, tenant ES, reduction in paper-based applications

# Goals for Each Step

Become an Entity That Delivers New Value to Solve Community Issues

PHASE 1 Short Term -FY2022	• Develop infrastructure for customer behavior data analysis • Establish OMO platform	• Support tenants • Develop new digital entertainment
PHASE 2 Medium Term -FY2024	•Create personalized customer experience (CX) based on collected data •Create new revenue models that leverage data resources	
Our Vision Long Term	•AEON MALL will go beyond selling products and services and become an entity that provides new value to solve local issues together with our co-creation partners by utilizing big data and technology.	

#### PHASE 1 Review

#### For Customers

- · Expanded AEON MALL app functions (Kids Club, Sustainability Action, WAONPOINT linkage, etc.)
- ·Implemented in-person events using augmented reality (AR)
- Expanded food delivery companies

# For Tenants

- Introduced a new sales reporting system to improve the operational efficiency of tenants
- · Conducted demonstration tests of in-facility robot delivery
- · Distributed in-store product recommendations and coordination suggestions via digital signage

#### Internal Infrastructure

- · Transferred internal business infrastructure to the cloud
- · Completed the infrastructure to utilize data
- Introduced customer relationship management (CRM) tools to provide personalized value to customers

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